


Executed at Belleuve (city), Washington (state); this 4th
day of Dec., 2000.


Martin K. Tarvydas

STATE OF WASHINGTON)
) ss.
COUNTY OF KING)

INFS\15347\2\B.DOC

and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: 12/4/00

(Seal or stamp)

Kelli J. Endreson
Signature
Printed Name: Kelli J. Endreson
Notary Public
My appointment expires 12/20/2003

Executed at Belleveue (city), Wash. (state), this 4th
day of December, 2000.

Mark I. Sandori
Mark I. Sandori

STATE OF WASHINGTON)
) ss.
COUNTY OF KING)

I certify that I know or have satisfactory evidence that Mark I. Sandori is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: 12/4/00

(Seal or stamp)

Kelli J. Endreson
Signature
Printed Name: Kelli J. Endreson
Notary Public
My appointment expires 12/20/2003

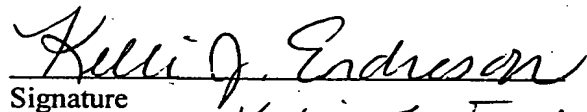
Executed at Bellvue (city), Washington (state), this 4th
day of December, 2000.


Eric S. Maple

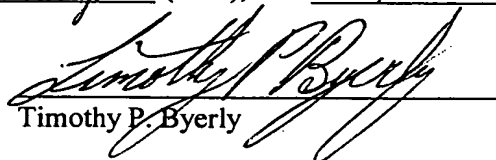
STATE OF WASHINGTON)
) ss.
COUNTY OF KING)

I certify that I know or have satisfactory evidence that Eric S. Maple is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: 12/4/00
(Seal or stamp)


Signature
Printed Name: Kelli J. Endreson
Notary Public
My appointment expires 12/20/2003

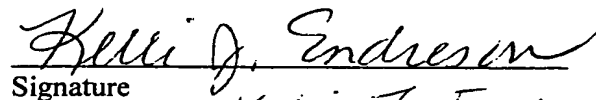
Executed at Bellvue (city), Washington (state), this 4th
day of December, 2000.


Timothy P. Byerly

STATE OF WASHINGTON)
) ss.
COUNTY OF KING)

I certify that I know or have satisfactory evidence that Timothy P. Byerly is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: 12/4/00
(Seal or stamp)


Signature
Printed Name: Kelli J. Endreson
Notary Public
My appointment expires 12/20/2003

Executed at bellevue (city), WA (state), this 30th
day of November, 2000.

Matthew A. Markus
Matthew A. Markus

STATE OF WASHINGTON)
) ss.
COUNTY OF KING)

I certify that I know or have satisfactory evidence that Matthew A. Markus is the person who appeared before me, and said person acknowledged that he signed this instrument and acknowledged it to be his free and voluntary act for the uses and purposes mentioned in the instrument.

Dated: 11/30/00
(Seal or stamp)

Kelli J. Endreson
Signature
Printed Name: Kelli J. Endreson
Notary Public
My appointment expires 12/20/2003

ALKP:jlj

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